

2025 UTAH STATE LEGISLATIVE SESSION

HOUSE BILLS

HB 12 – Division of Purchasing and General Services Amendments 4th Sub – To Governor - Val Peterson, Tracking <https://le.utah.gov/Session/2025/bills/introduced/HB0012.pdf>

This bill: 1) defines a term; 2) eliminates the option of the Purchasing from Persons with Disabilities Advisory Board (PPDAB) to form a central not-for-profit association to assist the PPDAB with its functions, and authorizes the PPDAB to contract with a person to assist the PPDAB with its functions; 3) codifies that awarding a contract to a vendor is not the creation of a contract with the vendor; 4) prohibits including certain contractual terms in a procurement contract, unless the assistant attorney general grants a specific exemption

Ryan's Thoughts: UASD got language into the 4th Sub which cleared up concern for us. Specifically in line 963-968. Simply put it allows us certain exemptions from a contract if you and your lawyer can justify why. Awarding a "contract" to a vendor doesn't create the contract. You still have to create a contract after it is awarded to the vendor. In other words, the award of the bid/quote/estimate does not equate to an official contract. You have to create an actual contract between the district and the vendor for what the district is purchasing and what/how the vendor will be providing it. Also, government entities are only responsible for their own actions and not for the vendors.

HB 24 – Limitations on Liability Amendments 3rd Sub - Nelson Abbott – Governor Signed - Tracking <https://le.utah.gov/Session/2025/bills/introduced/HB0024.pdf>

This bill: 1) extends ~~repeals~~ a sunset date for a statute addressing the liability of an employer for an employee convicted or adjudicated of an offense; 2) ~~defines terms;~~ 3) ~~modifies the definition of "employer";~~ 4) ~~limits the protections that are provided to an employer in a cause of action regarding an employee who was previously convicted or adjudicated of an offense.~~

Ryan's thoughts: Bill has been gutted. Only thing it does now is extend the sunset date from July 2025 to July 2029. ~~For the most part this is already law, however the new language will give employers less protection if you hire someone "negligently". They define "negligent hiring" in the statute as "the failure to exercise reasonable care in hiring or retaining an employee." So, for example: if you hire someone who you know has been convicted of a crime and then they commit the crime again while employed by your district, the employer can be held somewhat liable. Subsections (2) and (3) spell it all out. The long and short of it is be careful whom you hire.~~

HB 45 – Irrigation Amendments 1st Sub - Rex Shipp – Did not Pass - Tracking

<https://le.utah.gov/Session/2025/bills/introduced/HB0045.pdf>

This bill: 1) defines terms; 2) addresses failure by an owner or operator of a ditch or canal to exercise reasonable and ordinary care; 3) provides under certain circumstances for a person to recover money paid to a third party for waste, damage, or injury if caused by the failure of an owner or operator to exercise reasonable and ordinary care; and 4) makes technical changes.

Ryan's thoughts: Bill is basically dead. All the first sub did was eliminate the liability to the canal owner for, "waste of water." It's mostly targeted as a save water bill but in short, ditch owners have to maintain their ditches or canals. The actual bill states as follows, if they don't "exercise reasonable and ordinary care in maintaining the ditch or canal, the owner or operator is liable for the ~~waste of water~~, damage to the property, or injury to others directly caused by the failure to exercise reasonable and ordinary care."

HB 64 – Public Official Bonding Amendments – To Governor - James Dunnigan - Tracking

<https://le.utah.gov/Session/2025/bills/introduced/HB0064.pdf>

This bill: 1) replaces requirements for bonds that a public official or employee is required to post in relation to the performance of duties with a requirement to obtain crime insurance; 2) removes provisions relating to bonds that do not apply when replaced with crime insurance; 3) removes provisions that make it difficult or impossible to obtain crime insurance; 4) modifies, in certain circumstances, the scope of the coverage that relates to a bond that will be replaced with crime insurance; 5) establishes requirements relating to crime insurance; 6) addresses liability relating to certain public officials; 7) addresses the setting of rates and record keeping for crime insurance; 8) addresses the failure to obtain crime insurance; 9) repeals certain provisions relating to actions on bonds.

Ryan's thoughts: Currently we have the ability to either get Crime insurance for our board members/employees or bond them. This will officially eliminate any requirement to bond anyone. You will still be required to get crime insurance however. Just to clarify. Currently we DO NOT have to bond, so long as you have crime insurance. This bill simply eliminates confusing language saying that we need to bond.

HB 69, 4th Sub – Government Records and Information Amendments – To Governor - Stephanie Gricius

- Tracking <https://le.utah.gov/Session/2025/bills/introduced/HB0069S02.pdf>

Subdivisions Committee This bill: 1) defines terms; 2) amends provisions regarding the disclosure of voter history information 3) classifies as private a record or information regarding whether a voter returned a ballot with postage attached; 4) prohibits a government officer from accessing or using government records or information in a manner that is not related to a duty of the government officer; 5) prohibits a government officer from accessing or using government records or information for a primarily personal purpose, unless the government officer gains access to the records or information in the same manner as a member of the public; 6) makes it a crime to intentionally violate the provisions described in the preceding paragraph.

Ryan's thoughts: The only reason this applies to us is the section saying that you cannot access government records for a personal purpose

HB 85 – Environmental Permitting Modifications – To Governor - Tyler Clancy - Tracking

<https://le.utah.gov/Session/2025/bills/introduced/HB0085.pdf>

This bill: 1) requires the Division of Air Quality (division) to: a) develop and publish guidance and rules related to federal plantwide applicability limitations; b) review the division's rules related to permit by rule registration; c) include at least five new categories of sources in the division's permit by rule program; and d) report to the Natural Resources, Agriculture, and Environment Interim Committee the results of the division's review of the permit by rule program; 2) adds a repeal date for the sections related to plantwide applicability limitations and permit by rule registration.

Ryan's thoughts: Creates coordination between Utah Dept. of Environmental Quality and Utah health agencies... i.e. UDH.... To plan and implement environmental health programs to monitor environmental impacts from the inland port and requires UDEQ to report annually on air and water quality.

HB 103 3rd Sub - Public Land Access Road Amendments – Enrolling - Troy Shelley – Track

<https://le.utah.gov/Session/2025/bills/introduced/HB0103.pdf>

This bill: 1) requires the Public Lands Policy Coordinating Office (PLPCO) and the School and Institutional Trust Lands Administration (SITLA) to identify certain roads that provide access to the state lands; 2) requires PLPCO and SITLA to record with the relevant county recorder's office notice of the access roads relevant to state lands; 3) exempts class A, class B, and class C roads from the notice requirements; and 4) codifies a provision to ensure that title to a class D road abandoned by a county reverts to the state.

Ryan's thoughts: This requires the Public Lands Policy Coordinating Office to find and document public roads that provide access to trust lands and state-owned public lands in Utah. Only applies to small "class D" roads for example a small forest road. By March of 2026 these roads will be named and made public.

HB 120 – Time Change Amendments – Did not Pass - Joseph Elison - UASD is not following

<https://le.utah.gov/Session/2025/bills/introduced/HB0120.pdf>

This bill: defines terms; and provides that Utah will observe mountain standard time year-round until federal law allows Utah to observe mountain daylight time year-round, after which Utah will observe mountain daylight time year-round.

Ryan's thoughts: Unless the Feds do something, Utah will continue to change the clock. Bill is dead. A peek into my mind... Just end it so we don't have to change the clock anymore. There may be legitimate reasons to keep switching the clock but I've never heard anything convincing and so, personally, I don't care if it's Daylight or Standard time. Just end the madness already!!

HB 139 – Governmental Accounting Amendments 2nd Sub – To Governor - Anthony Loubet – Tracking/Amended <https://le.utah.gov/Session/2025/bills/introduced/HB0139.pdf>

This bill: 1) requires the state auditor to develop a form; 2) requires a political subdivision's chief financial officer and chief administrative officer to include the state auditor's form with the political subdivision's annual financial report; and 3) makes conforming changes.

~~This bill: 1) modifies the language of the certifications that a political subdivision's chief financial officer and chief administrative officer are required to include with the political subdivision's annual financial report.~~

Ryan's thoughts: ~~The bill was revived, but it was amended by UASD and Rep. Loubet agreed with the amendments. As stated in the summary above, the State Auditor will work with us to create a form that we need to include with our annual financial report. Rep. Loubet has told Heather that he will withdraw the bill and won't run it. Bit more red tape for your yearly financial reports. Currently we have to sign a short form that says everything is good with your financials. This requires a more definitive and detailed statement. The bill is rather short but UASD is somewhat concerned because it seems to put more liability on your CFO and your CAO to make sure everything is correct with your financial report.~~

HB 186, 1st Sub – Wage Payment Amendments – Did not Pass - Kay Christofferson - Tracking <https://le.utah.gov/Session/2025/bills/introduced/HB0186S01.pdf>

This bill: 1) removes references that require an employee separating from an employer to provide a written demand for payment; 2) removes the requirement that an employee make a demand in writing 15 days before bringing a suit for wages.

Ryan's thoughts: Current law states that if an employee is terminated, in order to get paid their final wages they must give written notice. This eliminates the written notice.

HB 267, 1st Substitute – Public Sector Labor Union Amendments – Governor Signed – Jordan Teuscher - Tracking with Concern <https://le.utah.gov/Session/2025/bills/introduced/HB0267S01.pdf>

This bill: 1) defines terms; 2) requires a labor organization for which a public employer collects union dues to provide an annual accounting to the labor organization members and to the Labor Commission; 3) prohibits a public employer from recognizing a labor organization as a bargaining agent for public employees; 4) prohibits a public employer from entering into collective bargaining contracts; 5) prohibits using public money or public property to assist, promote, or deter union organizing or administration; 6) excludes new labor organization employees from participating in Utah Retirement Systems; 7) authorizes the state risk manager to acquire and administer professional liability insurance for a) disputes between a K-12 personnel and a public employer; and b) other public employees if there is a sufficient demand.

Ryan's thoughts: Significantly restricts unions. Requires labor organization financial reports and prohibits public employers from recognizing labor organizations as bargaining agents for employees. Union employees who are not public employees are ineligible for URS.

HB 250 – Public Employee Gender-specific Language Requirements – Did Not Pass - Nicholeen Peck - Tracking

<https://le.utah.gov/Session/2025/bills/introduced/HB0250.pdf>

This bill: 1) prohibits the State Board of Education, a local education agency, or a public employer from taking disciplinary action against an employee for using gender specific language in certain circumstances; 2) requires a public employer that has a rule or policy requiring an employee to use gender-specific language to accommodate another individual to exempt the employee from disciplinary action in certain circumstances.

Ryan's thoughts: As an employer you cannot "pursue disciplinary action against an employee solely because the employee," uses a pronoun or gender-specific language that conflicts with an individual's preference. In short, employees can't be disciplined for calling someone the wrong pronoun.

HB 351, 1st Substitute – Election Day Amendments 4th Sub – Did Not Pass - Ryan Wilcox - Tracking

<https://le.utah.gov/Session/2025/bills/introduced/HB0351S01.pdf>

This bill: 1) establishes the first Tuesday after the first Monday in November as a legal holiday called Election Day; 2) excludes Election Day as a legal holiday that requires a state agency or work related closure; and 3) makes technical and conforming changes.

~~This bill: 1) eliminates Columbus Day as a State Holiday and 2) beginning on January 1, 2026, establishes the first Tuesday after the first Monday in November as a state holiday called Election Day.~~

~~Ryan's thoughts: Lot's of holidays in November. Say goodbye to Columbus Day and hello to a November filled with Election Day, Veterans Day, and Thanksgiving.~~

HB 370 – State Holiday Modifications – Did Not Pass- Sandra Hollins - Track

<https://le.utah.gov/Session/2025/bills/introduced/HB0370.pdf>

This bill: 1) provides that June 19, called Juneteenth National Freedom Day, is a legal holiday in Utah; 2) consistent with other legal holidays in Utah, provides for recognition of Juneteenth National Freedom Day on the preceding Friday or subsequent Monday if the holiday falls on a Saturday or Sunday, respectively; and 3) amends parent-time schedules in relation to Juneteenth National Freedom Day.

Ryan's thoughts: Bill will treat Juneteenth basically like July 4th or July 24th in Utah. If Juneteenth falls on a weekend, the state Holiday will be on either the previous Friday or the Following Monday.

HB 407 1st Sub – Use of Motorized Vehicles by Minors Amendments – Did Not Pass - Ashlee Matthews - Support

<https://le.utah.gov/Session/2025/bills/introduced/HB0407.pdf>

This bill: 1) clarifies that safety provisions in Title 41, Chapter 6a, Part 11, Bicycles and Other Vehicles, Regulation of Operation, apply to bicycles, electric assisted bicycles, mini-motorcycles, motor assisted scooters, and mopeds; 2) addresses violations of the chapter; and 3) defines terms

Ryan's thoughts: Deals with minors riding bikes and mopeds. Gives Police more authority to deal with kids under the age of 18 riding recklessly

HB 428 – Property Tax Changes 1st Sub - Enrolling - Jill Koford - **Tracking with Concern**
<https://le.utah.gov/Session/2025/bills/introduced/HB0428.pdf>

This bill: 1) requires the minimum basic tax rate imposed by school districts to be certified by consensus between the State Tax Commission, the Governor's Office of Planning and Budget, and the Office of the Legislative Fiscal Analyst; 2) allows for the use of money in the Public Education Economic Stabilization Restricted Account to fund certain shortfalls in the basic school program; and 3) makes technical changes

This bill: 1) requires the minimum basic tax rate imposed by school districts to be certified by consensus between the State Tax Commission, the Governor's Office of Planning and Budget, and the Office of the Legislative Fiscal Analyst; 2) allows for the use of money in the Public Education Economic Stabilization Restricted 12 Account to fund certain shortfalls in the basic school program; 3) increases the property tax exemption applicable to residential property from 45% to 50% of fair market value; and 4) makes technical changes.

Ryan's thoughts: **All of the Property tax exemption talk has been eliminated.** The property tax exemption from 45%–50% is our biggest cause of concern. Current law stipulates that residential property is taxed up to 45% of the value of their home. If this passes they can now reduce it up to 50%. And if HJR 7 (see below) is successful as a ballot measure, the exemption could go up to 55%.

HB 444 – Data Privacy Amendments 4th Sub – To Governor - Jefferson Moss – **UASD Amended**
<https://le.utah.gov/Session/2025/bills/introduced/HB0444.pdf>

This bill: 1) defines terms; 2) modifies requirements for privacy annotations and privacy notices; 3) modifies requirements for government website privacy notices; 4) modifies provisions related to data breach notification requirements; 5) renames and modifies duties of the state privacy auditor; 6) modifies enforcement provisions related to privacy requirements.

Ryan's thoughts: It has passed and will be law on December 31, 2025. It's not as onerous as I originally described due to amendments by UASD and UAC. It still means more work for us however. You will now need to do two new things. Create a report describing how your district protects Personal data. If you look at lines 735-759 it describes what you need to put into your report. There is a bunch of stuff about how you need to create a privacy data program, but lines 674-676 clear this up. Simply put, if you fulfill the reporting requirement, you satisfy the requirement to create a privacy program. The second thing you have to do, is get data privacy training. Lines 717-734 spell this out. This will need to be done yearly, similar to open meetings training. The people required to do this training for your district are your records officers and supervisors of records officers. (For my District that would be Judy and I) UASD will give more information soon. That's the big issue with this, it's going to require time, effort and money to do all of this. It's going to require each of us to create within our programs a "data privacy training program" so we can better deal with private personal information. This means that every employee you have must go through this new training program. It means more reporting, specifically we will have to make a "complete and accurate annotation" of every record we keep. We'll have to note on all of it whether it has personal data or if it does not contain personal data. You'll have to note how you use the data and why you have it. Then each year in September you have to submit a report on how you've implemented all of this. Currently the bill hasn't even been assigned a committee. I'll update you when it has and then this may require some action on our part. UASD is opposed to the bill and Heather would like a cost analysis from districts on how much you think this will cost each of us.

HB 475 – Public Funds Reporting Amendments – To Governor - Neil Walter - Tracking
<https://le.utah.gov/Session/2025/bills/introduced/HB0475.pdf>

This bill directs the state auditor to annually prepare a report that states, for each entity that holds public funds, the entity's total balance of cash and investments.

Ryan's thoughts: Does what it says. State auditor will send out a report in January of each year which will state how much cash your entity has.

HB 499 – Department of Environmental Quality Amendments – Did Not Pass - Casey Snider - Tracking
<https://le.utah.gov/Session/2025/bills/introduced/HB0499.pdf>

This bill: 1) modifies rulemaking processes for policy boards within the Department of Environmental Quality; 2) modifies the qualifications of Air Quality Board members; 3) provides a transition for the Air Quality Board; 4) modifies powers of the Air Quality Board related to asbestos.

Ryan's thoughts: Starts in line 386, requires environmental policy boards to submit proposed rules for review. They cannot just implement the rule, they have to have them reviewed. Then the rule can either be implemented, revised or rejected outright.

HB 505 – Homeless Services Revisions 3rd Sub - Enrolling - Steve Eliason – Track
<https://le.utah.gov/Session/2025/bills/introduced/HB0505.pdf>

This bill: 1) defines terms; 2) amends provisions related to the Homeless Shelter Cities Mitigation Restricted Account; 3) amends provisions related to the winter response task force and winter response plan; 4) enacts provisions related to unsanctioned camping; 5) provides for a penalty if an actor is engaged in unsanctioned camping 6) **enacts a provision related to facilities providing domestic violence services regarding certain funding requirements; and makes technical and conforming changes**

Ryan's thoughts: Only part that affect us is the “unsanctioned camping” portion of the bill. It will make it a Class C misdemeanor if someone is caught “camping on state property.” Creates an enforcement mechanism to stop unlawful camping.

H.B. 511 Property Tax Revenue Increase Amendments – Did Not Pass – Tiara Auxier – Track w/Concern
<https://le.utah.gov/Session/2025/bills/introduced/HB0511.pdf>

This bill: 1) provides the circumstances under which a taxing entity shall submit an opinion question to registered voters before increasing the amount of revenue generated from property tax; 2) exempts a taxing entity that submits an opinion question to registered voters from the truth-in-taxation notice and hearing requirements; 3) limits how much revenue a taxing entity receives from new growth; and makes technical and conforming changes.

Ryan's thoughts: Couple of things about this that are concerning. First off, if you want to raise taxes, you will now have two options: First, continue as normal and go through truth in taxation. 2nd option is take it to the voters. Put your tax increase on the ballot and ask for it to pass. If you take the 2nd option you do NOT have to go through truth in taxation. 2nd thing this does is limit your new growth revenue. In short, the new calculation for your “Maximum new growth revenue” equals the certified tax rate multiplied by *either* the eligible new growth OR the inflation adjusted budget increase. The kicker is that whichever is LESS is the one you get.

HJR 7 – Proposal to Amend Utah Constitution – Property Tax – Did Not Pass - Jill Koford - Oppose
<https://le.utah.gov/Session/2025/bills/introduced/HJR007.pdf>

This resolution proposes to amend the Utah Constitution to authorize the Legislature to exempt up to 55% of the fair market value of residential property from property tax

Ryan's thoughts: Goes along with HB 428. This puts it to a vote however. It places a referendum on the ballot asking residents to approve a Utah Constitution change which includes a property tax exemption of 55% of fair market value.

SENATE BILLS:

SB 20 – Utah Retirement Systems Amendments – Did Not Pass- Wayne Harper - Support

<https://le.utah.gov/Session/2025/bills/introduced/SB0020.pdf>

This bill: 1) authorizes a participating employer to elect to pay member contributions that exceed the contribution cap for employees that are members of the Public Employees' Tier II Hybrid Retirement System; and 2) requires a participating employer to make an additional nonelective contribution to an employee that is a member of the Public Employees' Tier II Defined Contribution Plan, if the participating employer elects to pay the required member contribution as an employer pick up for employees that are members of the Public Employees' Tier II Hybrid Retirement System.

Ryan's thoughts: Helps Tier II retirement employees. Means that if an employer chooses to cover some retirement contributions of a tier II employee, then the employer must then make an extra contribution matching the same percentage that the employer is paying for the required employee contributions

SB 50 – Limited Purpose Local Government Entities Board of Trustees Compensation Amendments – To Governor - Calvin Musselman - Support

<https://le.utah.gov/Session/2025/bills/introduced/SB0050.pdf>

This bill: 1) eliminates the compensation limit for a member of a board of trustees of a limited purpose local government entity; 2) requires a board of trustees of a limited purpose local government entity to hold a public hearing on a proposed compensation increase before implementing the compensation increase.

Ryan's thoughts: Bill has passed. You can now raise your board compensation to what your board feels appropriate. If you *ever* raise compensation, you *must* hold a public hearing. Bill becomes law after May 7, 2025. ~~UASD is supporting the bill since it was roughly our idea. To give context, LeGrand went in hoping to increase the \$5,000 cap to \$10,000 or even \$15. However, when the legislators heard that there were no other agencies who had a cap, the legislators proposed to get rid of the cap on us as well. UASD is concerned however that there will be a "bad actor" somewhere who will abuse this. LeGrand was planning on floating a larger cap again to see what legislators say. We'll see how that goes. Also, I was told that every other municipality, county or organization *must* have a public hearing when raising board compensation. Regardless of intent, it looks odd if we're the only group that gets an exemption from the hearing if we also don't have a cap.~~

SB 95 – Truth in Taxation Amendments – To Governor - Heidi Balderree - Tracking

<https://le.utah.gov/Session/2025/bills/introduced/SB0095.pdf>

This bill: 1) defines "meeting" to align with the definition in the Open and Public Meetings Act to clarify that a public hearing on increasing the property tax rate above the certified tax rate requires the presence of a quorum of the taxing entity; and 2) makes technical changes.

Ryan's thoughts: The simple purpose behind this bill is to force us to have a quorum present when going through truth in taxation. Apparently, the definition of meeting in the statute was a loophole to the Open and Public Meetings Act. This fixes that.

SB 96 – Advanced Air Mobility Amendments – To Governor - Wayne Harper - Tracking
<https://le.utah.gov/Session/2025/bills/introduced/SB0096.pdf>

This bill: 1) directs the Department of Transportation to conduct a community outreach and education campaign; 2) directs the Department of Transportation to develop an advanced air mobility toolkit; 3) defines terms and modifies definitions related to advanced air mobility; and 4) makes other technical changes related to advanced air mobility.

Ryan's thoughts: Mostly continues the process of creating rules and regulations for flying cars.

SB 154 – Legislative Audit Amendments 3rd Sub – To Governor - Brady Brammer – ~~Oppose~~ Support
<https://le.utah.gov/Session/2025/bills/introduced/SB0154.pdf>

This bill: 1) restates the authority of the legislative auditor general; 2) excludes certain information provided to the legislative auditor general from the definition of "record"; 3) permits an entity to provide certain privileged items to the legislative auditor general; 4) requires an entity that withholds certain privileged items from the legislative auditor general to expressly assert a privilege; 5) permits the legislative auditor general to contest privilege claim; 6) requires, in certain circumstances, an entity to submit privileged items to an arbitrator to determine a privilege claim; 7) coordinates enactment of provisions with S.J.R. 4, Joint Resolution Amending Court Rules on Attorney Confidentiality.

~~This bill: restates the authority of the legislative auditor general; 2) excludes certain information and communications obtained by the legislative auditor general from the definition of "record"; 3) requires a lawyer to provide information, materials, or resources relating to the representation of an entity.~~

Ryan's thoughts: Creates a process for the Legislative Auditor to get information from your lawyer. However, the 3rd sub creates a process for you to be able to withhold privileged information. UASD switched to support because the bill changed from forcing us to give up attorney client privileged information on demand to giving us a role in the process of divulging this information. If there is a good reason to hold it back this process will allow for that. You will have to justify your action however..

SB 163 – Government Records Amendments – Did Not Pass - Wayne Harper - Tracking with Concern and Amend
<https://le.utah.gov/Session/2025/bills/introduced/SB0163.pdf>

This bill: 1) defines terms; 2) requires a summary of government records requirements to be developed and provided to employees of a governmental entity; 3) modifies provisions relating to fees charged in relation to a record request; 4) modifies requirements for responding to a record request, including: a) deadlines; b) a request for an expedited response, c) appeals; and d) other requirements; 5) modifies provisions relating to the State Records Committee; 6) requires a governmental entity to conduct an annual review of records retention requirements and compliance with those requirements; 7) amends requirements for an ordinance or policy adopted by a political subdivision in relation to public records; 8) makes it a crime to destroy a record with the intent to avoid disclosure in response to a pending record request.

Ryan's thoughts: Requires you to create a summary of GRAMA requirements for your entity and your employees that you have to post on your website in a prominent location. It must be updated annually and given to new employees as soon as they're hired. They're trying to ensure that all of your employees are informed about government records.

This bill: 1) requires counties to annually provide the State Tax Commission (commission) with a preliminary assessment book before delivery to the county auditor; 2) requires the commission to take corrective action upon a county officer's noncompliance with assessment duties; 3) describes forms of corrective action that the commission may take against a county officer; 4) requires commission assistance upon a county officer's noncompliance with assessment duties for a certain period of time; 5) increases the costs paid by counties that request and receive appraisal assistance from the commission; 6) repeals newspaper publication requirements applicable to certain property tax increase proposals; 7) requires taxing entities holding a public hearing for certain property tax increase proposals to allow for in-person or virtual participation; 8) requires the property tax valuation notice provided by county auditors to include taxpayer instructions for appealing a property's valuation; 9) removes tax payment information from the property tax valuation notice provided by county auditors; 10) requires the commission to provide education and training to specified county officers in addition to hearing officers; 11) requires county officers subject to the education and training requirements to complete the education and training before performing valuation-related work; 12) allows the commission to require education and training for other county Page 43 of 53 UASD Legislative Update officers involved in property valuation; 13) requires counties to ensure taxpayers have the ability to submit property valuation appeals through electronic means; 14) requires counties to annually report appeals information to the commission for reporting to the Legislature; 15) requires the tax notice provided by county treasurers to include information regarding payment options; 16) requires the Multicounty Appraisal Trust to use trust funds to: a) develop and maintain a statewide web portal for uniform access to property characteristics and features; b) develop and maintain a statewide web portal for the uniform electronic filing of property valuation appeal applications; and c) assist counties in reporting appeals information to the commission; 17) establishes timing requirements for counties to complete a review of certain applications for farmland and urban farming property tax assessment required after land changes ownership; and 18) makes technical and conforming changes.

Ryan's thoughts: The 2nd Sub doesn't change much for us from what I originally described. Biggest thing this does to us is eliminate the need for posting a tax increase in a newspaper quarter-page ad. Basically requires you to post it to an online newspaper instead. One other thing this does, requires in person OR online participation in a public hearing. Basically, makes it so you are required to have an online public hearing

SB 277 – Government Records Management Amendments 4th Sub – To Governor - Michael McKell -
Track <https://le.utah.gov/Session/2025/bills/introduced/SB0277.pdf>

This bill: 1) defines terms; 2) creates the office within the division and describes the functions of the office; 3) requires the governor to appoint the director of the office, in consultation with the executive director of the department, and with the advice and consent of the Senate; 4) describes the term of office, qualifications, and duties of the director; 5) directs the Division of Human Resource Management to conduct a performance survey and evaluation of the director on a specified schedule; 6) repeals the committee; 7) provides that the director will replace the committee in fulfilling the duties currently assigned to the committee, including the duty to decide appeals under the Government Records Access and Management Act; 8) makes the government records ombudsman an employee of the office; 9) grants rulemaking authority to the director of the office; 10) provides for the transition from the committee to the director of the office; 11) provides that an individual in an executive branch management position is subject to the record amendment or retention policy created by the governor; 12) makes technical and conforming changes; and 13) includes a coordination clause to resolve conflicts between this bill and S.B. 163, Government Records Amendments, to allow the changes in S.B. 163 to work Page 48 of 53 UASD Legislative Update within the provisions of this bill that replace the State Records Committee with the director of the Government Records Office

Ryan's thoughts: Shakes up the Government Records office. In short it puts a Governor appointed lawyer, familiar with records law, in charge of the Records.